CITY ON A HILL
SUMMARY REPORT FOR 2017

OUR MISSION:
Restoring the city to God by developing and linking people, communities and churches.
Building Hope: **By the Numbers**

You are the light of the world – like a city on a hill that cannot be hidden... let your good deeds shine for all to see so that everyone will praise your heavenly father.  – Matthew 5

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**Church Planting and Leadership Development**

BHITC cultivates new and expanded approaches to urban ministry by developing emerging and indigenous faith leaders. We pilot new approaches to faith-inspired ministries. 2017 accomplishments include:

- **Transform216**: 8 emerging pastors and ministry leaders enrolled in Transform216 for urban leadership mentoring and coaching. 1,000+ community contacts were made through these efforts, 4 new congregations launched, 300+ people reactivated or integrated into the family of God by participation in weekly worship and congregational life.

- **MissionSmith**: Provided skills-building training session in ministry to 200+ attendees.

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**The Hope Center for Refugees and Immigrants**

The only ongoing community resource center for Cleveland’s rapidly growing refugee and immigrant community, the Hope Center addresses early resettlement needs and leads the Church’s welcome and loving upon of this population in this city. Here are the accomplishments of the Center in 2017:

- **Employment**: Provided employment-related assistance to 80 adults, created 39 applications, 25 resumes and placed 21 adults with 11 different companies.

- **Mentoring**: 107 refugees were paired with BHITC volunteers in mentor relationships.

- **English Instruction**: 205 new adults were registered this year for English as a Second Language classes.

- **Immigration Assistance and Citizenship**: Aided 93 refugees to become new American citizens and assisted in 357 immigration cases.

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**Urban Family Learning Centers**

BHITC strives to improve the lives of urban and refugee children and their families by providing educational initiatives that include tutoring and educational system support. Our volunteer tutors dedicate themselves to enriching the lives of these children, both spiritually and educationally. Here are 2017 achievements:

- Over 175 school-aged students reached through after-school and evening tutoring programs by 125 tutors at 5 different sites.

- Over 1,200 free books placed into the homes of our students to help improve literacy. Of students assessed, 70% of them had a reading growth level of 1 grade level or higher and 14% grew 2 or more grade levels.

- Over 2,000 toys donated to our 5th Christmas Store of Hope, where 52 families shopped for low-cost, new Christmas gifts for over 120 kids. 60 volunteers made this event possible by donating their time the day of the event!
Urban Ministry Training and Engagement
BHITC is passionate about investing in people, offering the gifts of know-how, training and friendship, and through it, we learn more than we give away. We press on to see the city restored to God, generation after generation, and to see hearts and lives transformed. In 2017:

• 180 new volunteers incorporated into city ministries.
• 400 regular volunteers participated in efforts to witness to the city.
• $536,210 in labor value invested by our volunteers.
• Over 600 local Cleveland citizens received training in urban and cross-cultural ministry.

Social Enterprise
In just its first year of operations, Common Threads Thrift, BHITC’s first social enterprise, was voted 2017 Thrift Store of the Year by readers of Scene magazine! The primary purpose of this business venture is the common good of the city and the advancement of God’s kingdom. In 2017:

• 24 people hired, 19 were directly connected to BHITC or one of our ministry partners.
• 37,000+ customers, 152,000 items sold and $645,000 in gross sales.
• 125,000 pounds of textiles recycled and kept out of landfill.

Housing and Community Development
As a newly formed supporting organization of BHITC, Nehemiah Collaborative strives to restore blighted residential properties as a means of supporting local families in our programs, generating employment and redeveloping city neighborhoods. Achievements in 2017 include:

• Completion of first home, a single-family residence in Clark-Fulton, which has been leased to a family connected to one of BHITC’s church partners.
• Acquisition of second foreclosed property, a single-family home in Old Brooklyn. Property renovations have begun.
• Acquisition of third foreclosed property, a two-family home in Clark-Fulton.
2017 Financial Overview

2017 total expenses: $1,297,573.00

Expense Categories:
- Social Enterprise
- Urban Mission (Outreach, Church Planting, and Housing)
- Refugee & Immigrant Ministry
- Management & Fundraising

2017 total income: $1,435,265.00

Income Sources:
- Contributions
- Thrift Store Net Sales
- Grants & Designated Income
- Donated Goods & Services (Thrift Store & Housing)
- Fundraising Events
- Other Income
CURRENT BOARD OF DIRECTORS

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Lockheed Martin
Prince of Peace Lutheran Church, Medina

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US Bank
Bay Presbyterian Church, Bay Village

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Grace CMA Church, Middleburg Heights

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Royal Redeemer Lutheran Church, North Royalton

Greg Raymer
Leiden Cabinet Company
Lord of Life Lutheran Church, Chagrin Falls

Christine Weber
Retired, FirstEnergy Corp.
Bay Presbyterian Church, Bay Village

Brad Wilk
JP Morgan Securities
Parkside Church, Chagrin Falls

BHITC STAFF

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